

John Aynsley

(ARCHITECTURAL METALWORK) LIMITED

HEALTH & SAFETY AT WORK ACT 1974 GENERAL POLICY STATEMENT

The health, safety and welfare of employees is of prime importance to the Company and is essential to the efficient operation of its undertaking.

The responsibility for safety at work rests upon all levels of Management and the Company will ensure that this policy is pursued through the organisation. The Company will take all reasonably practicable precautions to ensure the health, safety and welfare at work of its Employees and also that of any other person not employed by the Company but who is affected by the operation of the Company by providing:

1. A safe working environment by the design, construction, operation and maintenance of all plant, equipment and facilities.
2. Suitable factory induction and on site induction to cover all aspects of work and welfare facilities.
3. Safe systems of work.
4. Adequate instruction, information, training and supervision. John Aynsley (Architectural Metalwork Ltd will cover financial costs relating to all training and PPE associated with work activities.
5. Control of all situations likely to cause damage to property and equipment.
6. Effective facilities for the treatment of injuries which occur at work.
7. Effective fire prevention and fire control procedures.
8. All employees with this Policy Statement and ensuring adequate facilities for consultation between Management and Employees.
9. John Aynsley (Architectural Metalwork) Ltd will obtain health and safety advice from Aversion Risk Management on any issues that may occur on site or at the factory.

The Company expects Employees to conform to this Policy and to comply with relevant sections of the Health & Safety at Work Act 1974 and to exercise all reasonable care for their own health and safety and that of others who may be affected by their acts or omissions.

The overall responsibility for the health, safety and welfare of the Company and its personnel is vested in the CEO. The CEO ensures that health and safety will never be compromised to save time or quality.

The Company will give full backing to this Policy and to the Company Safety Advisor, whose function it shall be to monitor and operate the Policy, and will support all those who endeavour to carry it out and its continual improvement.

Signed.....

CEO

Date 3rd Jan 19.

John Aynsley (Architectural Metalwork Limited)
Unit D3
New Hartley Ind Est
Double Row, Seaton Delaval
Whitley Bay, Tyne & Wear NE25 0PP

This Policy will be kept under constant review and formally revised at intervals not normally exceeding twelve months.



Revision 3 – December 2015 (Reviewed January 2019)

DIRECTORS: J.F. AYNSELY, P.R. BROWN, P.T. HEDLEY, D.J. BENSON.

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